

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**IN HOUSE ADVERTISEMENT - JOB VACANCY ANNOUNCEMENT**

REQUISITION NO:	<u>DODE71615954</u>	DATE POSTED:	<u>08/06/18</u>		
POSITION NO:	<u>945324</u>	CLOSING DATE:	<u>08/14/18</u>		
POSITION TITLE:	<u>Head Start Bus Driver</u>				
DEPARTMENT NAME / WORKSITE:	<u>DODE / Navajo Head Start / Tsaile, AZ</u>				
WORK DAYS:	<u>Monday - Friday</u>	REGULAR FULL TIME:	<input type="checkbox"/>	GRADE/STEP:	<u>AP59A</u>
WORK HOURS:	<u>40 hrs. / week</u>	PART TIME:	<input type="checkbox"/>	NO. OF HRS./WK.:	<u>20,646.00</u> PER ANNUM
SENSITIVE	<input checked="" type="checkbox"/>	SEASONAL:	<input checked="" type="checkbox"/>	DURATION :	<u>13.95</u> PER HOUR
NON-SENSITIVE	<input type="checkbox"/>	TEMPORARY:	<input type="checkbox"/>		

**DUTIES AND RESPONSIBILITIES:**

According to appropriate policies, rule, and regulations, the Head Start Bus Driver transports, picks-up, drops-off Head Start children to their destination within scheduled time; the Driver completes required bus maintenance, preventive, safety and children to their destination within scheduled time; the Driver completes required bus maintenance, preventive, safety and operation measures and inspections; works closely with Head Start Center staff to ensure a Child-Safe environment, proactively engages in educational/classroom/transportation functions to maintain discipline, comfort, security, protection of small children, reports delays, accidents, or incidents and other concerns regarding child health, behavior, emotion, and physical well-being. works with small children to promote happiness, wellness, learning, discovering, adapting, harmony, etc...Physically children in safety precautionary measures: safety seats, evacuation drills, bus transportation and order, prevention of all injuries, accidents, abuse, abandonment, and neglect; oversees, trains, and teach parents on bus safety. Classroom assistance: prepares materials/supplies for activities, meal preparation, cleans/sanitizes classroom, kitchen, bathrooms, Head Start recruitment, Parent/staff Conference/training; performs related and other work assigned.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

Minimum Qualifications:

- A high school diploma or GED

Special Requirements:

- A favorable background investigation
- Possess a valid Commercial Driver's License (CDL) with Passenger and School Bus Endorsement.
- Must pass a physical examination with tuberculosis (TB) clearance prior to date of hire.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

Special Knowledge, Skills and Abilities:

Knowledge of early childhood development/education; knowledge of laws, regulations, and tribal policies on child care; knowledge of the Navajo culture and traditions. Ability to nurture, motivate, teach, and influence children three to five years of age children; ability to display mature patience and understanding; ability to work extended and flexible work hours; ability to understand and communicate in the Navajo and English language.

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**